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Company Registration Number: 10745840 (England and Wales)

Ethos College

# Special Educational Needs & Disability Policy

October 2023

<b>1</b>	<b>Summary</b>	Special Educational Needs & Disability Policy			
<b>2</b>	<b>Responsible person</b>	SENDSCO, Head Teacher			
<b>3</b>	<b>Accountable ELT member</b>	Head Teacher			
<b>4</b>	<b>Applies to</b>	<input checked="" type="checkbox"/> All Staff <input type="checkbox"/> Support Staff <input type="checkbox"/> Teaching Staff			
<b>5</b>	<b>Trustees and/or individuals who have overseen development of this policy</b>	SENDSCOs across EAT			
<b>6</b>	<b>Headteachers/Service Heads who were consulted and have given approval (if applicable)</b>	n/a			
<b>8</b>	<b>Ratifying committee(s) and date of final approval</b>	Learning and Achievement Committee			
<b>9</b>	<b>Version number</b>	1.7			
<b>10</b>	<b>Available on</b>	Every	<input checked="" type="checkbox"/> Y <input type="checkbox"/> N	Trust Website <input type="checkbox"/> Y <input checked="" type="checkbox"/> N Academy Website <input checked="" type="checkbox"/> Y <input type="checkbox"/> N Staff Portal <input type="checkbox"/> Y <input checked="" type="checkbox"/> N	
<b>11</b>	<b>Related documents (if applicable)</b>	<input type="checkbox"/> Trustees <input checked="" type="checkbox"/> All Staff <input type="checkbox"/> Support Staff <input type="checkbox"/> Teaching Staff			
<b>12</b>	<b>Disseminated to</b>	<input checked="" type="checkbox"/> All Staff <input type="checkbox"/> Support Staff <input type="checkbox"/> Teaching Staff			
<b>13</b>	<b>Date of implementation (when shared)</b>	November 2023			
<b>14</b>	<b>Date of next formal review</b>	October 2024			
<b>15</b>	<b>Consulted with Recognised Trade Unions</b>	<input type="checkbox"/> Y <input checked="" type="checkbox"/> N			
<b>16</b>	<b>Adopted by Ethos Academy Trust following consultation</b>	N/A			

Date	Version	Action	Summary of changes
15.09.2022	1.6	Policy amendment	Only content change to SEND Policy v1.5 approved in July 2021 is an update to SENDCo details after staff change and addition of new Trustee with responsibility for SEND.
10.10.2023	1.7	Policy review and amendment	Only amendment to policy v1.6 is a change to the Trustee with responsibility for SEND.

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## 1. Aims

Our SEND policy aims to:

- Set out how Ethos College will support and make provision for pupils with special educational needs and disabilities (SEND);
- Explain the roles and responsibilities of everyone involved in providing for pupils with SEND.

Ethos College provides provision in KS4 in order to support children with social, emotional & mental health (SEMH) needs. Ethos College also provides education provision and support (Medical Provision) for KS1-4 pupils who are unable to attend school because of health needs.

Graduated and personalised interventions contribute to the positive outcomes for children and young people. Ethos College is committed to the promotion of inclusive support, raising standards for children with SEMH needs and improving their life chances. Ethos College values the abilities and achievements of all its pupils and is committed to providing, for each pupil, the best possible environment and opportunities for learning through classroom-based and personalised interventions.

## 2. Legislation and Guidance

This policy is based on the statutory **Special Educational Needs and Disability Code of Practice: 0-25**, and the following legislation:

- **Part 3 of the Children and Families Act 2014**, which sets out schools' responsibilities for pupils with SEND and disabilities;
- **The Special Educational Needs and Disability Regulations 2014**, which set out schools' responsibilities for education, health and care (EHC) plans, SEND coordinators (SENDCOs) and the SEND information report.
- The Equality Act 2010, is a law which protects from discrimination or unfair treatment on the basis of certain characteristics such as disability.

This policy also complies with our funding agreement and articles of association.

## 3. Definitions

A pupil has SEND if they have a learning difficulty or disability which calls for special educational provision to be made for them.

They have a learning difficulty or disability if they have:

- A significantly greater difficulty in learning than the majority of others of the same age; or
- A disability which prevents or hinders them from making use of facilities of a kind generally provided for others of the same age in mainstream schools.

Special educational provision is educational or training provision that is additional to, or different from, that made generally for other children or young people of the same age by mainstream schools.

## 4. Roles and Responsibilities

The Trustee with responsibility for SEND is Andy Percival .

### 4.1. The SENDCO

The SENDCO within Ethos College is: Lindsey Ellis

The SENDCO will:

- Work with the Head Teacher and Link Trustee with responsibility for SEND to determine the strategic development of the SEND policy and provision in Ethos College;
- Have day-to-day responsibility for the operation of this SEND policy and the coordination of specific provision made to support individual pupils with SEND, including those who have EHC plans;
- Provide professional guidance to colleagues and work with staff, parents, and other agencies to ensure that pupils with SEND receive appropriate support and high-quality teaching;
- Advise on the graduated approach to providing SEND support;
- Advise on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively;
- Be the point of contact for external agencies, especially the local authority and its support services;
- Liaise with potential next providers of education to ensure pupils and their parents / carers are informed about options and a smooth transition is planned;
- Work with the Head Teacher and Board of Trustees to ensure that each academy meets its responsibilities under the Equality Act 2010 with regard to reasonable adjustments and access arrangements;
- Ensure the academy keeps the records of all pupils with SEND up to date.

### 4.2. The Link Trustee with Responsibility for SEND

The SEND Link Trustee will:

- Help to raise awareness of SEND issues at Board meetings;
- Monitor the quality and effectiveness of SEND and disability provision within the schools and update the Board on this;

- Work with the Head Teachers and SENDCO to determine the strategic development of the SEND policy and provision in the academies.

### 4.3. The Head Teacher

The Head Teacher will:

- Work with the SENDCO and SEND Link Trustee to determine the strategic development of the SEND policy and provision in the schools;
- Have overall responsibility for the provision and progress of learners with SEND and/or a disability within their academy.

### 4.4. Teachers

Each teacher is responsible for:

- The progress and development of every pupil in their class;
- Working closely with teaching assistants and / specialist staff to plan and assess the impact of support and interventions and how they can be linked to classroom teaching;
- Working with the SENDCO to review each pupil’s progress and development and decide on and implement any changes to provision;
- Ensuring they follow this SEND policy.

## Contact Details

Head Teacher	Rebecca Smith
SENDCo	Lindsey Ellis
Trustee with responsibility for SEND	Andy Pervcival

Contact details: Address	Ethos College, Knowles Hill Road, Dewsbury, WF13 4QS
Email (admin)	<a href="mailto:ethosoffice@eat.uk.com">ethosoffice@eat.uk.com</a>
Email (SENDCo)	lellis@eat.uk.com
Telephone (admin)	01924 469170
Telephone (SENDCo)	01924 469170
Age range	5-11 (KS1) 11-14 (KS3) 14-16 (KS4)

