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Company Registration Number: 10745840 (England and Wales)

Ethos Academy Trust

Complaints and Appeals 2023 - 2024



Nurturing inclusive learning communities





| 1 | Summary | This policy details the complaints and appeals procedures for candidates (as set out by JCQ) | | | |
|----|---|--|-----|--|-------------------|
| 2 | Responsible person | Head of Cen | tre | | |
| 3 | Accountable ELT member | Rebecca Sm | ith | | |
| 4 | Applies to | Ethos College | | | |
| 5 | Trustees and/or individuals who have overseen development of this policy | N/A | | | |
| 6 | Headteachers/Service Heads who were consulted and have given approval (if applicable) | Rebecca Smith | | | |
| 8 | Ratifying committee(s) and date of final approval | Head Teacher | | | |
| 9 | Version Number | 1.4 | | | |
| 10 | Available on | Every | Y/N | Trust Website Academy Website Staff Portal | Y/N Y/N Y/N |
| 11 | Related documents (if applicable) | | | | |
| 12 | Disseminated to | Entire college | | | |
| 13 | Date of implementation (when shared) | | | | |
| 14 | Date of next formal review | November 2024 | | | |
| 15 | Consulted with Recognised Trade Unions | N/A | | | |



| Date | Version | Action | Summary of changes |
|------------|---------|--------|--------------------|
| 19/09/2023 | 1.4 | | No Changes |

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1. Key staff involved in the complaints and appeals procedure

| Role | Name(s) |
|----------------|---------------------------------|
| CEO | Jayne Foster |
| Head of centre | Rebecca Smith |
| SLT members | Diane Parkinson, Mandeep Little |
| Exams officer | David Connon |

2. Purpose of the procedure

This procedure confirms Ethos College's compliance with JCQ's General Regulations for Approved Centres (section 5.8) that the centre will draw to the attention of candidates and their parents/carers/guardians their written complaints and appeals procedure which will cover general complaints regarding the centre's delivery or administration of a qualification."

3. Grounds for complaint

A candidate (or his/her/their parent/carer/guardian) may make a complaint on the grounds below (this is not an exhaustive list).

Teaching and learning

- Quality of teaching and learning, for example
 - Teacher lacking knowledge of new specification/incorrect core content studied/ taught
 - Core content not adequately covered
 - Inadequate feedback for a candidate following assessment(s)
- Pre-release/advance material/set task issued by the awarding body not provided on time to an exam candidate
- ► The taking of an assessment, which contributes to the final grade of the qualification, not conducted according to the JCQ/awarding body instructions
- The marking of an internal assessment, which contributes to the final grade of the qualification, not undertaken according to the requirements of the awarding body (complainant should refer to the centre's internal appeals procedure)
- Centre fails to adhere to its internal appeals procedure
- Candidate not informed of his/her/their centre assessed marks prior to marks being submitted to the awarding body
- Candidate not informed of his/her/their centre assessed marks in sufficient time to request/ appeal a review of marking prior to marks being submitted to the awarding body
- Candidate not given sufficient time to review materials to make a decision whether to request a review of centre assessed marks

Access arrangements

- Candidate not assessed by the centre's appointed assessor
- Candidate not involved in decisions made regarding his/her/their access arrangements
- Candidate did not consent to personal data being shared electronically (by the non-acquisition of a signed data protection notice/candidate data personal consent form)



- Candidate not informed/adequately informed of the arrangements in place and the subjects or components of subjects where the arrangements would not apply
- Exam information not appropriately adapted for a disabled candidate to access it
- Adapted equipment put in place failed during exam/assessment
- Approved access arrangement(s) not put in place at the time of an exam/assessment
- Appropriate arrangements not put in place at the time of an exam/assessment regarding consequence of a temporary injury or impairment

Entries

- ► Failure to clearly explain a decision of early entry for a qualification to candidate (or parent/carer/guardian)
- Candidate not entered/entered late (incurring a late entry fee) for a required exam/assessment
- Candidate entered for a wrong exam/assessment
- Candidate entered for a wrong tier of entry

Conducting examinations

- ► Failure to adequately brief candidate on exam timetable/exam regulations prior to exam/assessment taking place
- Room in which exam held did not provide candidate with appropriate conditions for taking the exam
- Inadequate invigilation in exam room
- Failure to conduct exam according to the regulations
- Online system failed during (on-screen) exam/assessment
- Disruption during exam/assessment
- Alleged, suspected or actual malpractice incident not investigated/reported
- Eligible application for special consideration for a candidate not submitted/not submitted to timescale
- Failure to inform/update candidate on the outcome of a special consideration application

Results and Post-results

- Before exams, candidate not made aware of the arrangements for post-results services and the accessibility of senior members of centre staff after the publication of results
- Candidate not having access to a member of senior staff after the publication of results to discuss/make decision on the submission of a review/enquiry
- Candidate request for return of work after moderation and work not available/disposed of earlier than allowed in the regulations
- Candidate (or parent/carer/guardian) unhappy with a result (complainant to refer via exams officer to awarding body *post-results services*)
- Candidate (or parent/carer/guardian) unhappy with a centre decision not to support a clerical recheck, a review of marking, a review of moderation or an appeal (complainant to refer via Exams Officer to the centre's *internal appeals procedure*)
- Centre applied for the wrong post-results service/for the wrong script for a candidate
- Centre missed awarding body deadline to apply for a post-results service
- Centre applied for a post-results service for candidate without gaining required candidate consent/permission



4. Complaints and appeals procedure

- ▶ If a candidate (or his/her/their parent/carer/guardian) has a general concern or complaint about the centre's delivery or administration of a qualification he/she/they is/are following, Ethos College encourages him/her/them to try to resolve this informally in the first instance. A concern or complaint should be made in person, by telephone or in writing to the head of centre.
- If a complaint fails to be resolved informally, the candidate (or his/her/their parent/carer/guardian) is then at liberty to make a formal complaint.

How to make a formal complaint

- A formal complaint should be submitted in writing by completing a complaints and appeals form (delivery and administration of a qualification)
- Forms are available from the Exams Officer
- Completed forms should be returned to the Exams Officer
- Forms received will be logged by the centre and acknowledged within 5 working days

How a formal complaint is investigated

- The head of centre will further investigate or appoint a member of the senior leadership team (who is not involved in the grounds for complaint and has no personal interest in the outcome) to investigate the complaint and report on the findings and conclusion]
- The findings and conclusion will be provided to the complainant within 2 working weeks

Appeals

Following the outcome, if the complainant remains dissatisfied and believes there are clear grounds, an appeal can be submitted.

- Any appeal must be submitted in writing by again completing a complaints and appeals form (delivery and administration of a qualification)
- Forms received will be logged by the centre and acknowledged within 5 working days
- The appeal will be referred to the Board of Trustees for consideration
- ▶ The Board of Trustees will inform the appellant of the final conclusion within 4 working weeks



Appendix A

| | FOR CENTRE USE ONLY | | | |
|---|---------------------|-------------------------|--|--|
| Complaints and appeals form | Date received. | | | |
| (delivery and administration of a qualification) | Reference No. | | | |
| Please tick box to indicate the nature of your complaint/appeal | | | | |
| □ Complaint against the centre's delivery of a qualification | | | | |
| Appeal against the outcome decision of the complaint (centre deliver) | very) | | | |
| Complaint against the centre's administration of a qualification | | | | |
| □ Appeal against the outcome decision of the complaint (centre adm | ninistration) | | | |
| Name of complainant/appellant: | | | | |
| Candidate name (if different): | | | | |
| Please state the grounds for your complaint/appeal below (if necessary, continue on an additional page if this form is being completed electronically or overleaf if hard copy being completed) | | | | |
| etc. and provide any evidence you may have to support what you say Your appeal should identify the centre's failure to follow procedures as set out in the relevant policy, and/or issues in teaching and learning which have impacted the candidate. | | | | |
| Detail any steps you have already taken to resolve the issue(s) and what yo the issue(s) | u would consider to | be a good resolution to | | |
| Complainant/appellant signature: Date of signature: | | | | |
| This form must be completed in full; an incomplete form will be returned to the complainant/appellant | | | | |



Appendix B

Complaints and appeals log

On receipt, all complaints/appeals are assigned a reference number and logged. Outcome and outcome date is also recorded.

| Ref No. | Date received | Complaint or Appeal | Outcome | Outcome date |
|---------|---------------|---------------------|---------|--------------|
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